



Universiti Tunku Abdul Rahman

**EMPLOYEE PERCEPTIONS ON WHISTLEBLOWING IN
WORKPLACE: A MALAYSIAN CONTEXT**

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PREFACE

It is important that individuals understand the mechanism on the aspect of accountability and transparency as to uphold a good corporate governance of the company in order to increase the confidence level of the investor towards the business performance of the company. I conducted this research to provide information on the Malaysia employees' perceptions towards whistleblowing at their workplace in Malaysia to see how the employees perceive and view this whistleblowing policy and practices in Malaysia.

Most of the Malaysian employees may understand whistleblowing policy is the fundamental to the company's professional integrity. It reinforces the value the company expects staff to be honest and respected members of individual professions. Hence, in my research, it provides information and method that addressing individuals within the company might have, while also offering whistleblowers protection from being retaliate, harassment and disciplinary proceedings. This thesis emphasized the whistleblowing policy that adopted by the Malaysia government in which how individual of employees perceive it if they have discovered malpractice or impropriety at their workplace.