

SECTION A - BIOGRAPHICAL DETAILS

PLEASE INDICATE YOUR RESPONSE BY CIRCLING THE APPROPRIATE NUMBER.

1. Gender

Male	1
Female	2

2. Age

18 - 24 years	1	35 - 44 years	3	55 - 64 years	5
25 - 34 years	2	45 - 54 years	4	Over 64 years	6

3. Position in the business

Top Management e.g Senior Manager	1
Middle Management e.g. Manager	2
Junior Management e.g. Executive	3

4. How long have you been employed by the firm?

Less than 1 year	1	More than 10 years less than 15 years	4
More than 1 year less than 5 years	2	More than 15 years	5
More than 5 years less than 10 years	3		

5. Nature of employment

Permanent	1
Contract	2
Part-time	3

SECTION B: PERCEPTIONS OF WHISTLE BLOWING

PLEASE INDICATE YOUR RESPONSE BY CIRCLING THE APPROPRIATE NUMBER (1 = Strongly disagree; 2 = Disagree; 3 = Neutral; 4 = Agree and 5 = Strongly agree)

	To which extent, if knowing about wrongdoing	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
B1.1	Employee will report regardless of the type or seriousness of the wrongdoing.	1	2	3	4	5
B1.2	Employee will only report if there is a financial reward.	1	2	3	4	5
B1.3	Employee will go to any extent to bring justice to the employer.	1	2	3	4	5
B1.4	If employee were to report the wrong doing, his/ her employer will retaliate.	1	2	3	4	5
B1.5	If employee were to report the wrongdoing, he/ she will be dismissed by the employer.	1	2	3	4	5
B1.6	If employee were to report the wrongdoing, he/ she will prepare to resign.	1	2	3	4	5
B1.7	I have got a strong supportive ethical culture in my firm.	1	2	3	4	5
B1.8	Loyal employee will not report the wrongdoing in any circumstances.	1	2	3	4	5
B1.9	Most organization has established a proper internal complaint reporting procedures.	1	2	3	4	5
B1.10	Employee is not willing to report the wrongdoing as it will lead to unfavourable consequence (s) to the employer.	1	2	3	4	5
B1.11	Employee is not willing to report the wrongdoing as it may result in bad publicity to the firm.	1	2	3	4	5
B1.12	Employee is willing to report the wrong doing if it results in significant adverse financial impact.	1	2	3	4	5

SUGGESTIONS ON MINIMISING WRONGDOING IN THE WORKPLACE:

SECTION C: CONSEQUENCES OF WHISTLE BLOWING

PLEASE INDICATE YOUR RESPONSE BY CIRCLING THE APPROPRIATE NUMBER

1. Are you still with the same firm?

Yes	1	No	2
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2. Were you treated fairly by your firm?

Yes	1	No	2
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3. Which year did you blow the whistle? _____

4. Whom did you blow the whistle to?

Your firm	1	Police	3
Press	2	Other, specify	4

5. Did your union protect you from getting fired?

Yes	1	No	2
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6. Will you blow the whistle again?

Yes	1	Motivate your answer
No	2	

THANK YOU FOR COMPLETING THE QUESTIONNAIRE