

UNIVERSITI TUNKU ABDUL RAHMAN

Faculty of Business and Finance

BACHELOR OF BUSINESS ADMINISTRATION FINAL YEAR PROJECT

TITLE OF TOPIC: 'The Determinant of Women Self-Leadership Among Generation X and Y

Survey Questionnaire

We are final year undergraduate students pursuing Bachelor of Business Administration (Hons) from University Tunku Abdul Rahman (UTAR) Perak.

The purpose of the study is to analyze the determinant of self leadership in women and does generation affect the self leadership in woman. Your participation will greatly contribute to the success of the survey. We deeply appreciate your help in participating in this survey, and your responses will remain private and will be used strictly for **academic purpose only**.

Thank you.

Supervisor's Name: Mr Ramesh Kumar a/l Moona Haji Mohamed @ Rajoo

<u>Name</u>	Student ID
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Instructions:

- 1) There are **THREE** (3) sections in this questionnaire. Please answer ALL questions in ALL sections.
- 2) Please be informed that in accordance with Personal Data Protection Act 2010 ("PDPA") which came into force on 15 November 2013, Universiti Tunku Abdul Rahman ("UTAR") is hereby bound to make notice and require consent in relation to collection, recording, storage, usage and retention of personal information.

Acknowledgment of Notice

- [] I have been notified by you and that I hereby understood, consented and agreed per UTAR notice (refer to Appendix I).
- [] I disagree, my personal data will not be processed.

Section A: Personal Information

Please tick only one answer on each of the following question.

1. Age		
[] 20-24 years old	[]	25-29 years old
[] 30-34 years old	[]	35-39 years old
[] 40-44 years old	[]	45-49 years old
[] 50 years old and above		
2. Highest educational level		
[] Tertiary (diploma)	[]	Tertiary (degree)
[] Tertiary (master)	[]	Tertiary (PhD)
3. Work experience		
[] 1-3 years	[]	4-6 years
[] 7-9 years	[]	10 years or above

Section B: Determinant of involvement in leadership.

Please indicate the extent that each of the following statements reflects how involved you in your organization? Please use this scale to answer the following questions by circling the most appropriate response.

Capabilities

1		2	3	4		5		
St	rongly	ongly				Strong	ly	
Disagree		Disagree	Neutral	Agree		Agree		
1.	I know my pe	1	2	3	4	5		
2.	2. I identify and pursue opportunities for growth			1	2	3	4	5
3.	3. The way I think and the way I act are closely matched				2	3	4	5
4.	4. I devote time and energy towards organizational outcome				2	3	4	5
5.	I am comforta	ew situations	1	2	3	4	5	

Please indicate the extent that each of the following statements reflects how involved your family in work experience? Please use this scale to answer the following questions by circling the most appropriate response.

Influence of family

1		2	3	4		5		
Ra	arely	Occasionally	Often	Usually		Always		
		,				1		
6.	My family lis	lated problems	1	2	3	4	5	
7.	My family give me useful suggestions in			1	2	3	4	5
	order to get th	nes at work						
8.	8. My family recognize and celebrate my			1	2	3	4	5
	work-related successes							
9.	My family show concern about my			1	2	3	4	5
	job-related problems							
10.	My family gi	ve me assistance i	n dealing with	1	2	3	4	5
	my work-rela							

Please rate yourself accordingly to your own reflection of yourself. Please use this scale to answer the following questions by circling the most appropriate response.

Self-efficacy

1	2	3	4		5		
Strongly					Strong	gly	
Disagree	Disagree	Neutral	Agree		Agree		
		I					
11. I take control	1	2	3	4	5		
12. I take charge			1	2	3	4	5
13. I want to be in charge.			1	2	3	4	5
14. I let others make the decisions*			1	2	3	4	5
15. I enjoy being	1	2	3	4	5		

^{*} indicates reverse score item

Masculinity-Femininity

	1	2	3	4		5			
	Strongly				5		Strongly		
	Disagree	Disagree	Neutral	Agree		Agree			
L						1			
	16. Self-reliant			1	2	3	4	5	
	17. Independent			1	2	3	4	5	
	18. Defends own l	beliefs		1	2	3	4	5	
	19. Willing to take	e risks		1	2	3	4	5	
	20. Ambitious			1	2	3	4	5	

Section C: Self-leadership in Women

Please rate yourself accordingly to your own reflection of yourself. Please use this scale to answer the following questions by circling the most appropriate response.

1	2	3	4		5		
Strongly					Strong	ly	
Disagree	Disagree	Neutral	Agree		Agree		
	1				1		
21. I establish spe	1	2	3	4	5		
22. I make a point doing at work	1	2	3	4	5		
23. I work toward specific goals I have set for myself			1	2	3	4	5
24. Sometimes I to work throu	1	2	3	4	5		
25. I try to mentally evaluate the accuracy of my own beliefs about situations I am having problems with			1	2	3	4	5

PERSONAL DATA PROTECTION STATEMENT

Please be informed that in accordance with Personal Data Protection Act 2010 ("PDPA") which came into force on 15 November 2013, Universiti Tunku Abdul Rahman ("UTAR") is hereby bound to make notice and require consent in relation to collection, recording, storage, usage and retention of personal information.

Notice:

- 1. The purposes for which your personal data may be used are inclusive but not limited to:-
 - For assessment of any application to UTAR
 - For processing any benefits and services
 - For communication purposes
 - For advertorial and news
 - For general administration and record purposes
 - For enhancing the value of education
 - For educational and related purposes consequential to UTAR
 - For the purpose of our corporate governance
 - For consideration as a guarantor for UTAR staff/ student applying for his/her scholarship/ study loan
- 2. Your personal data may be transferred and/or disclosed to third party and/or UTAR collaborative partners including but not limited to the respective and appointed outsourcing agents for purpose of fulfilling our obligations to you in respect of the purposes and all such other purposes that are related to the purposes and also in providing integrated services, maintaining and storing records. Your data may be shared when required by laws and when disclosure is necessary to comply with applicable laws.
- 3. Any personal information retained by UTAR shall be destroyed and/or deleted in accordance with our retention policy applicable for us in the event such information is no longer required.
- 4. UTAR is committed in ensuring the confidentiality, protection, security and accuracy of your personal information made available to us and it has been our ongoing strict policy to ensure that your personal information is accurate, complete, not misleading and updated. UTAR would also ensure that your personal data shall not be used for political and commercial purposes.

Consent:

- 1. By submitting this form you hereby authorise and consent to us processing (including disclosing) your personal data and any updates of your information, for the purposes and/or for any other purposes related to the purpose.
- 2. If you do not consent or subsequently withdraw your consent to the processing and disclosure of your personal data, UTAR will not be able to fulfill our obligations or to contact you or to assist you in respect of the purposes and/or for any other purposes related to the purpose.
- 3. You may access and update your personal data by writing to us at suzannet@1utar.my